

**Opportunity to be heard:
Important survey - Annual leave provisions concerning shut downs**

Dear Member

The Fair Work Commission is currently reviewing annual leave award provisions regarding shut downs as part of its 4 yearly review of modern awards. The Commission is considering redrafting and amending such provisions in the context of these proceedings.

Of particular importance is the Commission's provisional view that it should remove a provision under the *Vehicle Repair, Services and Retail Award 2020* (and other modern awards) that currently provides clarity that employees with insufficient accrued paid annual leave to cover the entire close down period are on leave without pay for the remaining balance of the close down.

You are invited to complete a short survey, via the link below, regarding the way in which shut downs are implemented in your organisation. For example, an annual close down over the Christmas/New Year period.

Importantly, your responses will assist VACC, the Australian Chamber of Commerce and Industry and Ai Group prepare submissions to the Commission about the potential changes to shut down clauses.

You should only complete the survey once.

The survey will close on 9 November 2022 and can be accessed [here](#)

The survey is anonymous. Neither your details, nor the details of your organisation, will be collected if you complete the survey.

Members seeking further information are encouraged to contact VACC's Workplace Relations team on 03 9829 1123 or ir@vacc.com.au

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